

# **Appendix 4 – Election Procedures (3–2–1 Rule)**

## **1. Purpose**

This **appendix** defines the procedures for elections within ISIC, ensuring fairness, transparency, and equal opportunity.

## **2. Positions Covered**

The 3–2–1 **Timeline** applies to elections for:

- **Executive Committee** members
- Auditor
- Subcommittee members when applicable

## **3. The 3–2–1 Timeline**

- **3 months before** the General Assembly: The **Executive Committee** announces open positions and invites nominations.
- **2 months before**: Nominations close. Candidates must be confirmed by their national club.
- **1 month before**: Final list of eligible candidates is circulated to all member clubs.

## **4. Eligibility**

Nominees must be members of a national Icelandic Sheepdog club in good standing.

Each country may nominate one candidate per open position.

No person may hold more than one elected position within ISIC simultaneously, **apprentices excluded**.

## **5. Voting Procedure**

Elections are decided by simple majority of votes cast.

Each country holds one vote.

Voting may occur physically or digitally.

In case of a tie, a revote is held; if still tied, the decision is made by drawing lots.

## **6. Term of Office**

Elected members serve three-year terms, renewable in accordance with §15 and §18 of the Constitution. Partial terms to fill vacancies do not count toward the consecutive-term limit.

## **7. Transition and Continuity**

Outgoing members remain in office until successors take over to ensure continuity.

All handover documents and relevant data must be transferred within one month of election results.

## **8. Interim Vacancies**

If a position becomes vacant mid-term, the **Executive Committee** may appoint an interim member until the next General Assembly.